THE DEPARTMENT OF EDUCATION MERIT SELECTION PLAN PROCESS FLOW

per DepEd Order No. 19, s. 2022

Publication & Posting of Vacancy

Submission & Receipt of Applications

02

Initial
Evaluation of
the
Qualification
of Applicants

03

Comparative
Assessment
and/or
Ranking of
Applicants

Appointment

05



Posted in DepEd Laoag page, & in 3 conspicuous places for 10 CALENDAR DAYS In accordance to the DepEd EEOP Policy-RSP

- Qualification vis'-a-vis' QS of the position applied for in terms of Education, Experience, Training, Eligibility, & Competency
- Initial
 Evaluation
 Result posted
 in 3
 conspicuous
 places

- Open Ranking System is adopted to ensure transparency
- Components:
 Performance,
 Outstanding
 Accomplishments,
 Application of
 Education, L&D,
 Potential & other
 specific evaluative
 assessment
- Evaluative assessment is based on Merit & Fitness
- Deliberation is done right after the signing of the CAR

 List of appointees are posted in DepEd Laoag page & in bulletin boards at least 15 calendar days after the day of issuance of the appointment.